GENDER EQUITY PROGRAMS

Report On Capability & Skill Enhancement Initiatives

RCET have initiated several skill enhancement initiatives despite of gender and their academic excellence to all the engineering scholars through various activities in skill development classes. The main objective is to create opportunities, space and scope for the development of the talents of our youth and to bridge the gap between academics & the upgrading industrial requirements through both technical and non technical skill development training .

Since 2017, skill development classes were in-cooperated in the academic curriculum of RCET. Later from jan'2019, by viewing the progression of students, 4hrs/week was allotted for the skill development classes. These classes were mainly aimed to enhance students in **Positive Attitude Build Up, Language Training , Confidence Up-liftment , Stress Management, Mentor- Mentee Relationship, Aptitude Training, Yoga Sessions .**

Activities Conducted:

• Debate & Group Discussion

• Potray Workshop

• PPT Presentation

• English Quiz

RCET is selected as an authorized training partner among the first 20 KTU colleges in Kerala, to set up Hi-Tech SDPK lab (Skill Delivery Platform of Kerala), a project driven by Kerala State IT Infrastructure Ltd.

Self Learning, Live Learning & Assisted Learning are the three levels of learning provided through SDPK lab to enhance the skills of an engineering student .Assisted learning is attainted through various activities such as Situational Dialogues & Role Plays Be gentle to others, Teamwork on positive strokes, Deal impolite and rude life situations in skill development activities .

Skill development classes also helps in providing a platform to deliver skills training to engineering students thereby to develop professional skills to perform well in state/national/international organizations. It also helps in creating skills database which can be used for fresh graduate recruitment programme by identifying the highly skilled individuals in other areas apart from academics.these skills are inevitable in today's fast changing world and to be developed through these initiatives.